

# Steps 2 Success: Entry Points in Talking About Race

## Affirm Racial Differences

"This baby on the cover has brown skin. Look! On this page a baby has a different shade of skin. Add for toddlers: What shade does it look like?"

STEP  
01



## Speaking Outside Your Experience

Model what inclusion looks like. Refer to the racial microaggressive behaviors handout. If a POC caretaker comes to talk to you just listen.

STEP  
03



## Be Authentic & Intentional

Encourage parents to talk about race early. "It is okay to point out racial differences in books from babies to teens." "You can talk in more detail about race at different stages, but it is all right to start as babies acknowledging differences in skin, hair, language, or culture."

STEP  
04



STEP  
05

## Racial Terminology

It is okay to say \_\_\_\_ American. (African-American, Muslim American, Asian-American, Arab American. It is also okay to say Latinx. You can also use the generalized term "people of color."

## Saying the Wrong Thing

Accept that mistakes will happen. Fear over an unintended offense does not mean that you should avoid talking about race. Apologize, and listen. "I am sorry that I said \_\_\_\_\_. Thank you for letting me know how that made you feel."

