

**Looking to become an early educator or child care provider?**  
Are you at least 18 years old? Do you have a high school diploma or GED?  
If you answered yes, there are two pathways:

### Start a new childcare business in your own home

#### Providing childcare in Vermont

- Complete an application at the Child Development Division
- Achieve level 1 on the Vermont Northern Lights career ladder
- More information can be found in the regulations for licensed and registered homes

### Work in a childcare center

#### Providing childcare in Vermont

- Check out local job openings
- Update your resume and references
- Visit Child Development Division
- Visit the Vermont Northern Lights career ladder to see what positions you are qualified for
- Consider becoming a substitute at a center
- More information can be found in the regulations for center based programs

### Connecting with Experienced Professionals

- Ask current providers in the Windham Early Childhood Educators Coop
- Find coaching and technical assistance at Let's Grow Kids

### Help with startup costs

#### Funding Resources for Home Based Providers

- SBDC - Vermont Small Business Development Center
- Let's Grow Kids/Make Way for Kids Grants
- Vermont Community Loan Fund

### I might need to take classes

#### Help Navigating Requirements

- Credit for What You Know
- Resource Advisor at CCV: Amelia Struthers

#### Class Locations

- Windham Regional Career Center's Adult Learning
- Community College of Vermont Brattleboro
- Vermont Adult Learning
- Keene State - BS

#### Financial Assistance for Education

- VSAC – Vermont Student Assistance Corporation
- TEACH Grants
- United Way Quality Fund

**More information including websites and local contacts is on the back**



## Resources for Careers in Childcare in Windham County

**Providing Childcare in Vermont:** Requirements, licensing, and training opportunities:

- Local job openings: <http://winstonprouty.org/jobs-in-the-ec-field/>
- Child Development Division: [dcf.vermont.gov/childcare/providers](http://dcf.vermont.gov/childcare/providers)
- Northern Lights: Early Childhood Professional Development - [northernlightscv.org/](http://northernlightscv.org/) - Amelia Struthers, [amelia.struther@ccv.edu](mailto:amelia.struther@ccv.edu)
- Vermont Early Childhood Career Ladder: [northernlightscv.org/career-development/early-childhood-career-ladder/](http://northernlightscv.org/career-development/early-childhood-career-ladder/)
- Regulations for licensed and registered homes: [dcf.vermont.gov/sites/dcf/files/CDD/Docs/Licensing/FCCH\\_Final.pdf](http://dcf.vermont.gov/sites/dcf/files/CDD/Docs/Licensing/FCCH_Final.pdf)
- Regulations for center based child care programs: [dcf.vermont.gov/sites/dcf/files/CDD/Docs/Licensing/CBCCPP\\_Regulations\\_FINAL.pdf](http://dcf.vermont.gov/sites/dcf/files/CDD/Docs/Licensing/CBCCPP_Regulations_FINAL.pdf)

### Educational Opportunities

- Help Navigating Requirements:
  - Credit for What You Know <https://ccv.edu/explore-ccv-programs/credit-for-what-you-know/>
  - Resource Advisor at CCV: Amelia Struthers [amelia.struthers@ccv.edu](mailto:amelia.struthers@ccv.edu)
- Class locations:
  - Windham Regional Career Center's Adult Learning (WRCC) - [wrccvt.com/adult-learning](http://wrccvt.com/adult-learning) - Drew McDowell, WRCC Adult Education Director, 802-451-3965, [dmcdowell@wsesu.org](mailto:dmcdowell@wsesu.org)
  - Community College of Vermont Brattleboro (CCV) – [ccv.edu/location/ccv-brattleboro/](http://ccv.edu/location/ccv-brattleboro/) – Leigh Marthe, [leigh.marthe@ccv.edu](mailto:leigh.marthe@ccv.edu) or Pam Bullock, [pam.bullock@ccv.edu](mailto:pam.bullock@ccv.edu), 802-254-6370
  - Vermont Adult Learning – [vtadultlearning.org](http://vtadultlearning.org) – Catheryn Hayes 802-275-4083; [chayes@vtadultlearning.org](mailto:chayes@vtadultlearning.org)
  - Keene State – BS in Early Childhood Development – [keene.edu/catalog/programs/detail/education-bs/#P6](http://keene.edu/catalog/programs/detail/education-bs/#P6)

### Technical Assistance and Coaching/Mentoring

- Windham Early Childhood Educators Coop – Melissa Mroz-Gaskill - [windhamecec@gmail.com](mailto:windhamecec@gmail.com)
- Let's Grow Kids – [letsgrowkids.org](http://letsgrowkids.org) – Emily Wagner, [emilyw@letsgrowkids.org](mailto:emilyw@letsgrowkids.org)

### Financial Assistance for Education

- Vermont Student Assistance Corporation (VSAC) - [vsac.org](http://vsac.org)
- T.E.A.C.H. Early Childhood Vermont/Vermont Association for the Education of Young Children (VAEYC) - [www.vaeyc.org](http://www.vaeyc.org) Contact - Brenda Schramm, 802.379.7267, [brenda.schramm@vaeyc.org](mailto:brenda.schramm@vaeyc.org)
- United Way of Windham County Fund for Quality Early Education – [winstonprouty.org/training](http://winstonprouty.org/training) - Margaret Atkinson [margaret@winstonprouty.org](mailto:margaret@winstonprouty.org)

### Childcare in Your Home: Opportunities for funding

- Vermont Small Business Development Center (SBDC) at Brattleboro Development Credit Corporation (BDCC) - [brattleborodevelopment.com/vtsdbc](http://brattleborodevelopment.com/vtsdbc) – Debra Boudrieau, 802-257-7731 or [dboudrieau@vtsbdc.org](mailto:dboudrieau@vtsbdc.org)
- Vermont Birth to Five/Permanent Fund: [vermontbirthtofive.org](http://vermontbirthtofive.org) – Sharron Harrington, [sharron@letsgrowkids.org](mailto:sharron@letsgrowkids.org)
- Vermont Community Loan Fund – [www.investinvermont.org/](http://www.investinvermont.org/)

### Training and Support

- Voc Rehab - [vocrehab.vermont.gov/](http://vocrehab.vermont.gov/) Creative Workforce Solutions [cwsvt.com](http://cwsvt.com) – Cindy Del Gatto - [cdelgatto@vabir.org](mailto:cdelgatto@vabir.org) 802-258-6485